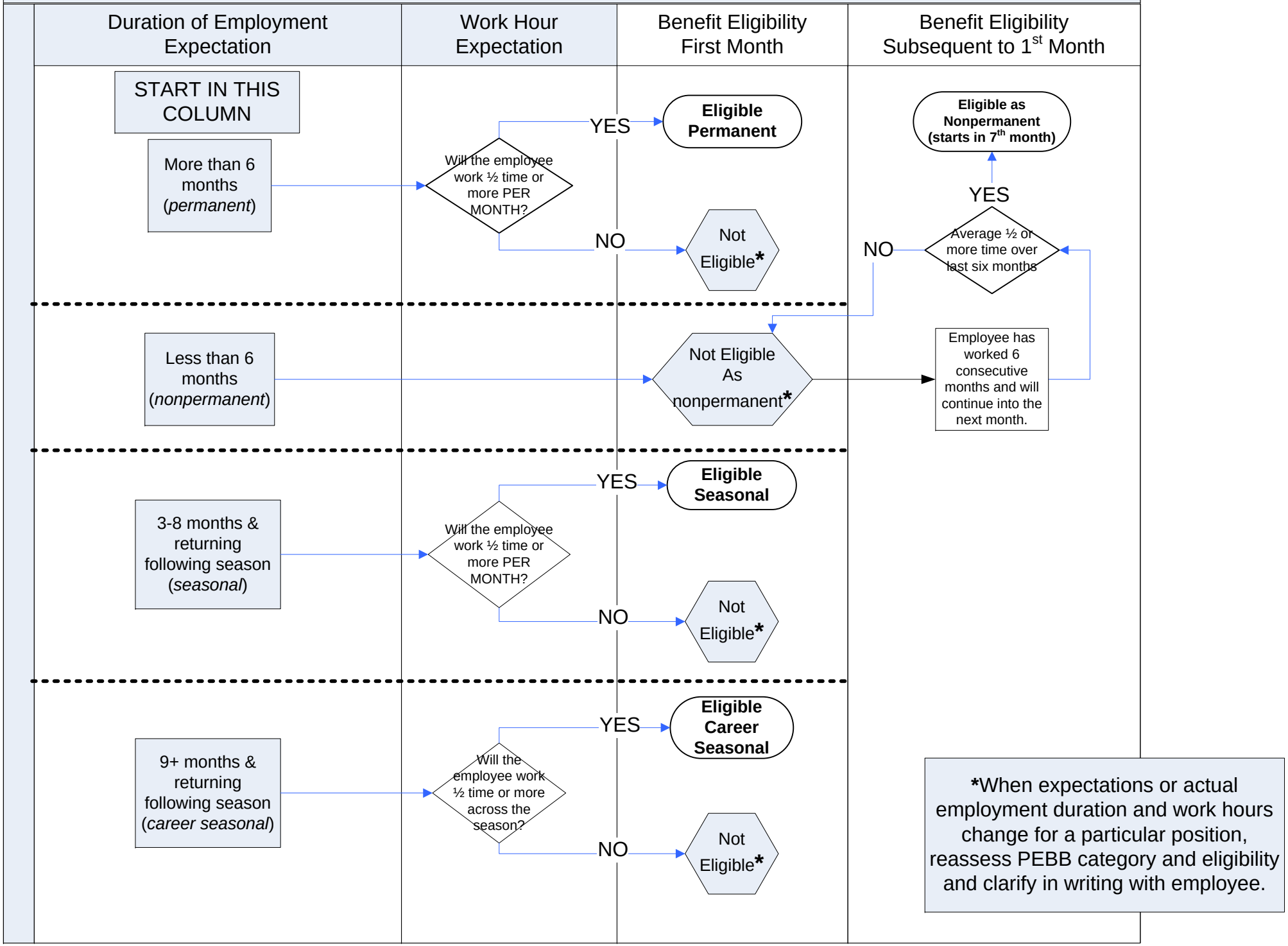PEBB Eligibility Considerations