

2009 – 2011 Master Agreements
General Government

PPA MEETING PRESENTATION

JUNE 24, 2009

FINANCIAL FEASIBILITY

○ RCW 41.80.010 (3)

É Requests for funds necessary to implement the provisions of bargaining agreements cannot be submitted to the legislature by the Governor unless:

⊞ Such requests have been submitted to the Director of OFM by October 1st

® AND

⊞ The Director of OFM has certified them as being financially feasible for the state.

DUES DEDUCTION - WFSE

- Processing of Payroll Deduction Authorization Cards – New Requirement
 - É “The Employer agrees to deduct the membership dues, agency shop fee, non-association fee, or representation fee from the salary of employees who request such deduction in writing **within thirty (30) days of receipt of a properly completed request submitted to the appropriate payroll office.**”

HOURS OF WORK AND OVERTIME

- When does a full-time overtime-eligible employee become eligible for overtime?
 - É Washington Federation of State Employees
 - ⊞ Maintenance Bargaining Unit with the WSDOT
 - ⊞ Fruit/Vegetable Inspection Bargaining Unit within the Dept. of Agriculture **and** does inspections.
 - É Local 17
 - ⊞ Overtime-eligible engineering employee
- Maximum Compensatory Accrual

WORKERS COMPENSATION

- Ability to receive full sick leave payment *in addition to* any time loss payment
 - É SEIU 1199, Coalition, Local 17, UFCW, WAFWP, WFSE, WPEA

- Receive full sick leave pay, *minus* any time-loss benefits
 - É Teamsters Local 117

HOLIDAY COMPENSATION

○ Full-time employees

- É Employed before and after the holiday *and* 80 non-overtime hours
 - Ⓜ WFSE, 1199, WPEA, Coalition, WAFWP, Teamsters
- É Employed before the holiday & in pay status entire shift preceding the holiday -- **OR** -- Employed before the holiday and in pay status for at least 80 non-overtime hours
 - Ⓜ Local 17
- É Employed 10 working days during the month not including the holiday
 - Ⓜ UFCW

VACATION LEAVE ACCRUAL

- During the fifth, sixth, and seventh years of *current continuous* employment
 - É 1199
 - É Coalition
 - É Teamsters Local 117
 - É UFCW
 - É WAFWP
 - É WPEA
- During the fifth, sixth, and seventh years of *total* employment
 - É WFSE
 - É Local 17
- Changes to HRMS
 - É September 1, 2009

PERSONAL LEAVE DAY

- 1 work day per fiscal year
- Continuously employed for X months
 - É 4 months: Local 17, 1199, WFSE
 - É 6 months: Coalition, WAFWP, WPEA, UFCW
- Release from duty cannot cause an increase in agency costs due to the need to provide coverage for the employee's absence
 - É Examples: on-call employee, overtime
- Cannot be carried over from one fiscal year to the next
- Sunsets – June 30, 2011
- HRMS – September 1, 2009