

2014 YEAR END PPA

Nicole Dobson



2014 Year End Website

<http://www.hr.wa.gov/payroll/HRMS/YearEnd/Pages/default.aspx>

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Year End Home

The Year End web site provides the payroll staff at Washington State agencies a one-stop resource for the year-end business processes. The site will be regularly updated to provide the latest information, requirements, forms, and processing schedules.

Changes, updates, and additions to this site

We realize that you receive large quantities of email. One of the functions of this site is the elimination of redundant or unnecessary emails regarding the year-end business cycle. Rather than sending several emails per month to the HRMS Communications Listserv, we will send one or two emails that will inform you of changes, updates, and additions to the site. The subject line on these emails will begin with "Year End."

If you do not receive HRMS Communications distributions, you can [subscribe to the Listserv](#).

Year End Information

- [2014 Year End](#) -- Learn what's new for 2014
- [2014 Year End Schedule](#) -- Dates and activities for agencies
- [Resources](#) -- Instructions and information regarding both federal and state tax requirements
- [Sick Leave Buyout Program](#) -- State employee attendance incentive program
- [Social Security Verification](#) -- Verify employee names and Social Security numbers against Social Security Administration records
- [Year End Archive](#) A collection of year-end pages from previous years

Questions: Contact the DES Service Center (360) 664-6400 servicecenter@des.wa.gov

Related Links:

State Resources:

- [HCA](#) (Health Care Authority)
- [OFM](#) (Office of Financial Management)
- [OSI](#) (Office of State Treasurer)
- [PPA](#) (Personnel Payroll Association)

Federal Resources:

- [IRS Forms and Publications](#)
- [IRS News and Events](#)
- [SSA](#) (SSN Verification for Employers)
- [SSA Press Office](#)
- [SSA W2 News](#)



2014 Agency Check List

2014 Agency Year End Checklist		
Date	Year End Task	Completed
October 9, 2014	1st run of employee SSN Verification report	
November	Review the Tax Reporter 2013 productions runs for 941's to ensure all quarters have been executed and generation dates entered correctly.	
	Research and correct employees locked out of the 11/25 payroll	
	Remind employees to updated their mailing address through ESS - also W-4 data and W-2 contact information	
November 12, 2014	2nd run of employee SSN Verification report	
November 20, 2014	Personnel/Payroll Association (PPA) meeting, 1:15 p.m. - 4:45 p.m. Meeting will include review of Year End activities (See PPA web page - http://www.ofm.wa.gov/accounting/ppa.asp)	
	Remind employees to file an amended Form W-4 if their filing status, allowances, or exempt status has changed since the last time they filed a W-4 (if no changes, do not resubmit)	
	Remind employees who will not be participating in a CDHP after 2014 to stop their HSA deduction (if they have one)	
	Remind employees to review their beneficiaries for life insurance, retirement, deferred comp, and HSA	
December	Remind employees who have a qualified/WA state registered domestic partner to review IRS Section 152 eligibility	
	Identify and enter manual adjustments (this includes manual adjustments for other state taxes)	
	Complete an internal cutoff calendar that shows cutoffs for items such as:	
	Address changes (W-2's print correctly)	
	Documents that affect gross pay (account code changes, cash allowances, CTR, health/life/LTD insurance changes)	
	Leave (including LWOP)	
	Misc. deduction changes	
	Overtime/standby/callback/shift differential, part-time employee hours	
	Taxable travel	
	Work location changes, moving expenses	
	Taxable fringe benefit reporting	
	New hires and terminations	
	Anything else as identified by the agency	
Prior to the first payroll run for 2015, identify and clear all existing claims and overpayments from 2014. (See - link to communication and/or OFM website)		
Plan adequate staffing for December and January		
December 10, 2014	Research and correct employees locked out of the 12/10 payroll Balance 941 to W-2	
December 16, 2014	Complete Master Data updates for current period	
	Execute payroll simulations - check for claims and redlines	
	Execute Preemptive Reports:	
	ZHR_RPTPN06 - Basic Data Check ZHR_RPTPN07 - Time Data check ZHR_RPTPN08 - Compensation Data Check	
December 17, 2014	Review Day 1 Payroll & Financial errors Execute report ZHR_RPTPN09 - Payroll Threshold Report	



2014 Agency Check List Cont.

2014 Agency Year End Checklist		
Date	Year End Task	Completed
December 18, 2014	Review Day 2 and Payroll & Financial errors	
	Execute Reports:	
	ZHR_RPTPYN09 – Payroll Threshold Report	
	ZHR_RPTPYN33 – Payroll Journal (review gross to net)	
	ZHR_RPTBNN03 – Report for GAP N03 (review retirement exceptions)	
	ZHR_RPTPYN29 – EE's with no Retirement Contribution (review EE's with missing retirement rate %)	
	Review Day 3 Redlines from Noon Payroll	
	Verify that accounts payable has all IRS Form 1099-MISC data needed for amounts paid to the claimant of deceased employee's estates.	
December 19, 2014	Research employees locked out of the 12/24 payroll	
December 23, 2014	Review Test reports for 1st run of Annual Sick Leave buyout	
December 24, 2014	Balance 941 to W-2	
December 26, 2014	3rd run of employee SSN Verification report	
January 2, 2015	Recommended deadline for Manual Year-to-Date (YTD) Adjustments for 2014 to be included on W-2	
	Verify that employees' mailing address on IT0006 are correct	
	Go over the 2014 payroll calendar. Be aware of deadlines and paydates.	
January 6, 2015	Last day to enter YTD manual entries before Tax Reporter role is deactivated	
January 7, 2015	DES to deactivate Tax Reporter role	
January 8, 2015	Review Test reports for 2nd run of Annual Sick Leave buyout	
January 9, 2015	Verify 2014 LNI rates implemented by DES	
January 2, 2015	Review Final reports for Annual Sick Leave buyout and disperse to employees	
January 12, 2015	Ensure that all IRS Forms 941/941X/W-2/W-2c are in balance prior to sending off IRS Form 941 for 4th quarter 2014. Due Jan. 31st	
January 16, 2015	Review any errors and warnings on the W-2 log manager	
January 20, 2015	Complete Manual YTD Adj. to be included on 941 - remember to check if a W2C will be required.	
	Execute the fourth quarter 2014 Federal Tax Report form 941. Verify the manual adjustments through the Tax Reporter Log Manager (manual adjustments ignored).	
	File Year End forms with federal, state and local tax authorities	
	Enter generation date for 941	
	Issue and file any last minute correction forms	
January 31, 2015	IRS Form 941 for 4th quarter 2014 is due. Revalidate all IRS Forms 941/941X/W-2/W-2c are in balance prior to sending.	
February 15, 2015	Exempt IRS Forms W-4 expire. Begin withholding using the last valid W-4 (non-exempt), or single with 0 allowances.	
February 28, 2015	Schedule a year-end debriefing meeting. Document lessons learned in 2014 in preparation for the next year-end.	



Reminder Manual Processing Other State Withholding Taxes

- Create a manual adjustment to display state withholding taxes for employee.
- Refer to user procedure [W2 YTD Adjustments to show withholdings on the W2](#)

1 Wages, tips, other compensation	2 Federal income tax withheld
3 Social security wages	4 Social security tax withheld
5 Medicare wages and tips	6 Medicare tax withheld
a Employee's SSA number 500-10-1337	Employer use only
b Employer's FED ID number 91-6001118	d Control number 40000387
c Employer's name, address, and ZIP code State of WA Department of Revenue PO Box 47462 Olympia WA 98504-7462	
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12
13 Statutory Employee Retirement plan Third-Party Sick pay	12b
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	12c
14 Other	12d
e Employee's first name and initial Last name Suff. REIA DOI 2848 FERRY ST LACEY WA 98503	
f Employee's address and ZIP code	
15 State OR 0419300-9	18 Local wages, tips, etc
16 State wages, tips, etc. 25000.00	19 Local income tax
17 State income tax 375.00	20 Locality name
Form OMB: No. 1545-0008 W-2 Wage and Tax Statement Copy C for Employee's records	

1 Wages, tips, other compensation	2 Federal income tax withheld
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Form OMB: No. 1545-0008 W-2 Wage and Tax Statement Copy 2 To Be Filed With Employee's STATE Income Tax Return	

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Year End Processing Resources

- Year End Website

<http://www.hr.wa.gov/payroll/HRMS/YearEnd/Pages/default.aspx>

- DES Solutions Center (360) 407-9100

solutionscenter@des.wa.gov

- On-line Quick Reference

<http://hr.wa.gov/payroll/HRMS/OnLineQuickReference/Pages/default.aspx>



Thank you

Questions?

