



ONE WASHINGTON

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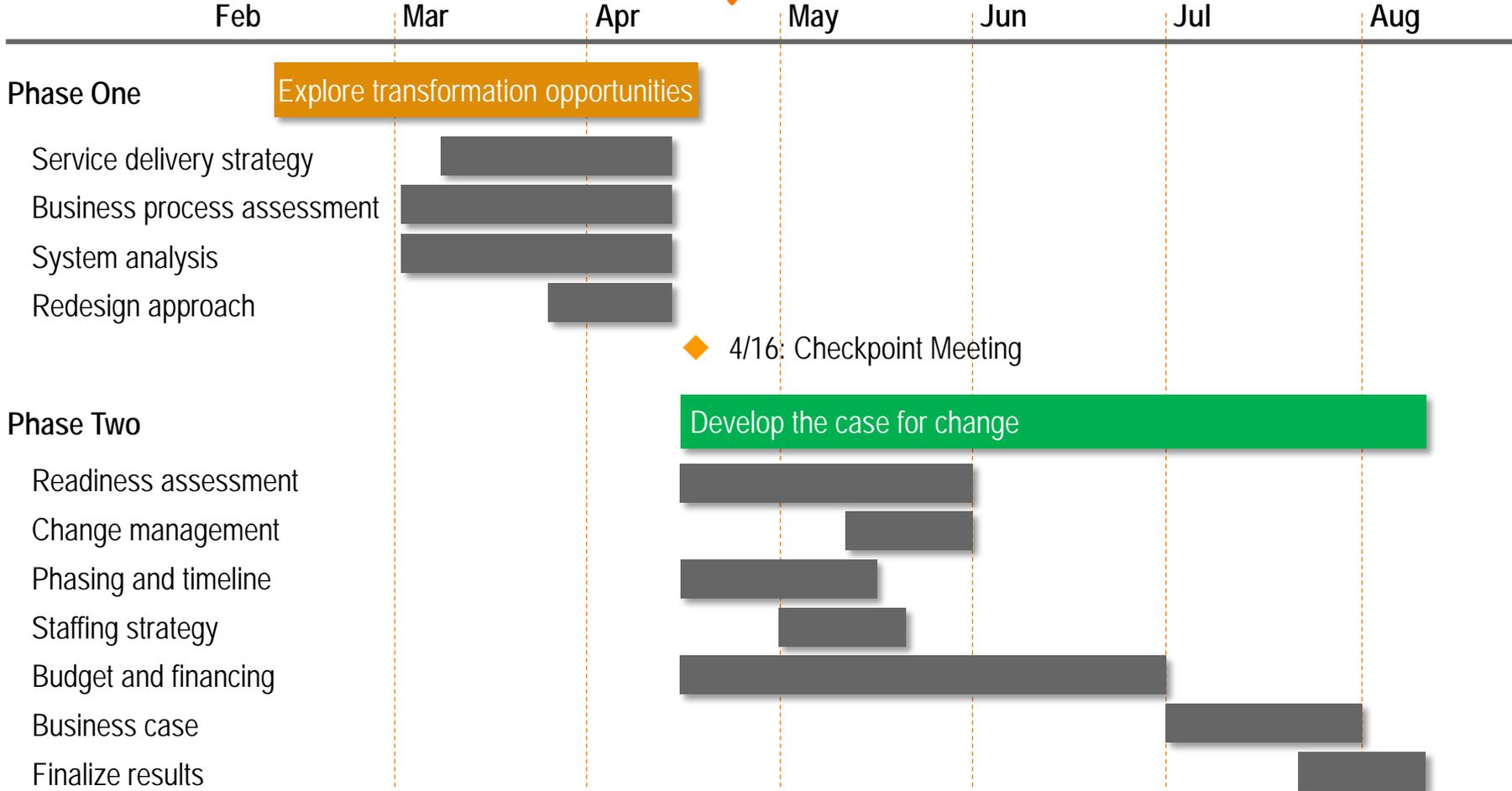
April 24, 2014

Project Overview

- » Planning and Strategy for possible replacement of the Core Financial Systems
- » Business transformation project
- » Objective is a business case and a realistic plan
- » Examples of Core Systems include the General Ledger (AFRS) and the budget systems
- » Work that is out of scope includes developing detailed requirements and procuring a vendor
- » Systems that are out of scope include: pensions, employee benefits, taxes and line of business

Assessment Timeline

We Are Here



Brief state leaders

Early Results - Overall

- » Pervasive use of manual systems
- » Fix problems by building spreadsheets, databases etc.
- » Chart of Accounts is constrained

Early Results - Finance

- » Budget management is a leading practice
- » Some agencies are unable to report on basic vendor or expenditure data
- » Limited electronic storage of documents

Early Results – Payroll and Travel

- » Time and Payroll is heavily manual but well executed
- » The Time Leave and Attendance project may address many challenges
- » A more in-depth HR assessment is just finishing up

Early Results - Procurement

- » Procure to pay cycle is challenging
- » Considerable manual effort
- » Variety of systems provide limited functionality
- » Agency procurement data practices vary widely
- » Inconsistent data causes challenges across most process areas

Business Process Redesign

- » Couple different approaches:
- » Software agnostic – work done prior to system implementation. Some adjustments after implementation may be required
- » Software driven – done are part of implementation compare processes to the system requirements
- » Combination of the two

Looking at National Experience

➤ Success Factors:

- › Executive Level Buy-In – from planning to implementation
- › Change Management – establish a focused project team
- › Quality Resources – actively involve subject matter experts
- › Minimize Modification – results in costs today and tomorrow

➤ Other Observations

- › Not many states left with the legacy systems or a project to replace the legacy system.
- › Mid-size states PeopleSoft, CGI, Oracle, Legacy and ???
- › Mid-size states tend to implement more modules

eProcurement

- » According to a NASPO Research Paper, at least 30 states have an eProcurement system (June 2013)

- » Functionality varies

- » 14 states include digital signatures

- » 18 states have the eProcurement integrated into the financial system

Final thoughts

- » Best business case will not assure funding
- » Many thanks to those that have responded to questionnaires and been interviewed
- » Questions?



For more information, please visit:

one.wa.gov

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