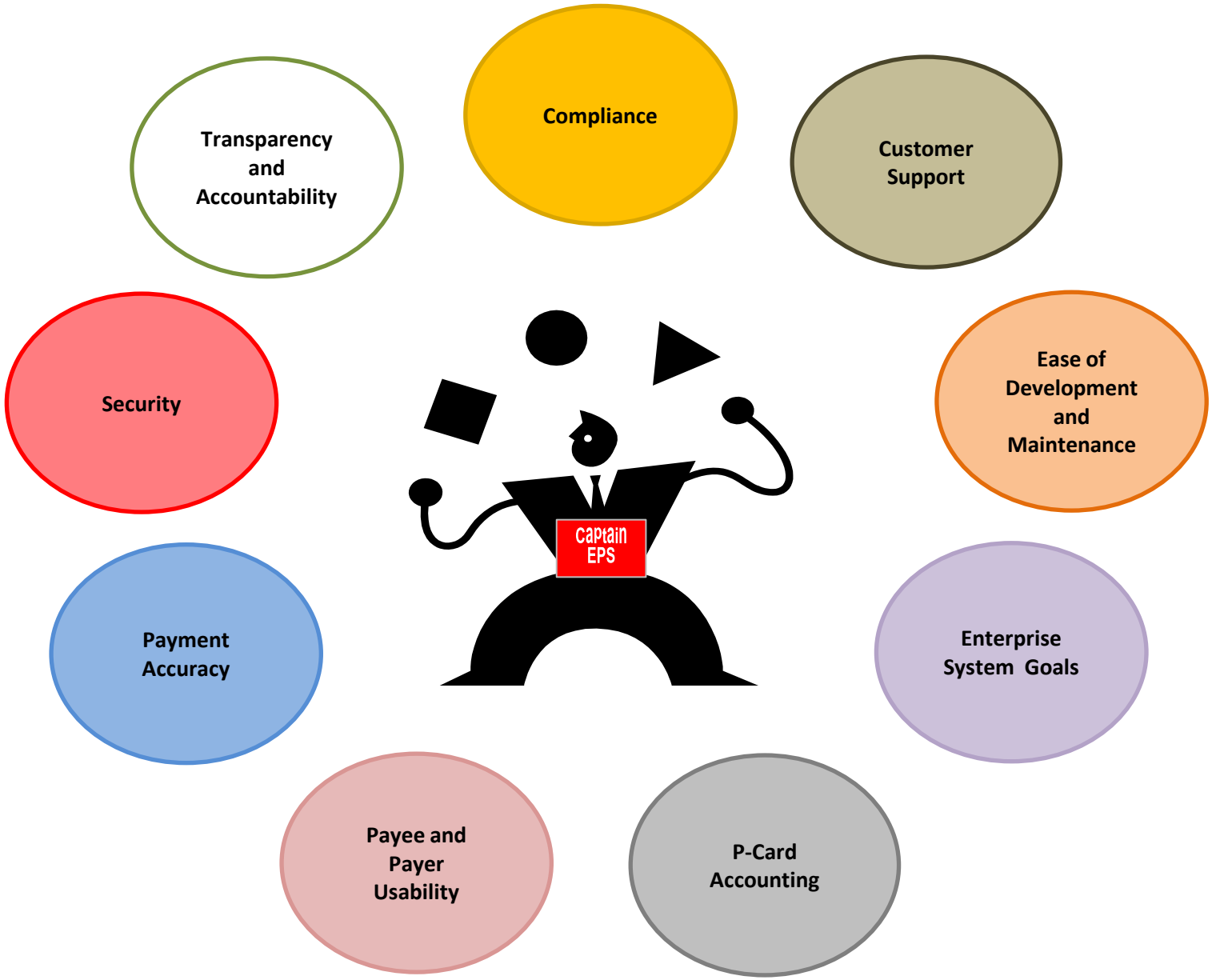

http://www.ofm.wa.gov/resources/eps.asp