## References Assignment Pay

Effective July 1, 2023 Rev. March 7, 2024

Below are individual Assignment Pay (AP) References that are identified by a specific number. Each reference describes the specific circumstance and applications that apply to the category. The "premium" is stated in ranges or a specific dollar amount. If stated in ranges, the number of ranges would be added to the base range of the classification.

If you have questions regarding the application of a reference please email <u>classandcomp@ofm.wa.gov</u>.

| Reference<br>Number | Reference<br>Description   |
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| 1                   | Within the Department of Social and Health Services for the supervision, training, and mentoring of individuals with intellectual disabilities, or individuals with symptoms and behaviors related to significant mental illness; or in the Department of Children, Youth and Families for the supervision, training and mentoring of Juvenile Rehabilitation Institution Residents or Department of Corrections offenders residing in JR facilities. Basic salary range plus five percent (5%). (Eff. 7/69; Rev 7/78; 12/78; 10/79; 4/98; 1/02; 7/19)   |
| 2                   | For full-time assignment to forklift operations. Basic salary plus ten dollars (\$10.00) a month shall be paid to employees in this class. (Eff. 7/69; Rev 7/19)   |
| 3                   | For required SCUBA diving and/or serving as Designated Person In Charge (DPIC).<br>Basic salary plus ten dollars (\$10.00) per diving or DPIC hour to employees in any<br>class. (Eff. 7/15; Rev. 7/17; Rev. 7/19)   |
| 4                   | For direct supervisory responsibility over PBX and Telephone Operators. Basic salary range plus five percent (5%). (Rev. 3/70, 7/78, 10/79, 9/91, 11/91, 11/06, 8/09; 7/19)  |
| 5                   | For assigned operation of highway equipment rated above the employee's classification. Basic salary range plus the hourly difference between step M of the Highway Maintenance Worker 2 class and step M of the salary range representing a four (4) range increase over the Highway Maintenance Worker 2 class. Employees operating this equipment shall be paid for actual operations that continue for at least one (1) hour. Equipment operation that lasts for less than one (1) continuous hour shall not qualify the operator for premium pay. Employees operating this equipment in a bona fide training assignment are not entitled to the higher rate. (Eff. 7/75; Rev. 7/78; 10/79; 1/91; 7/17; 7/19) |
| 7                   | Law enforcement employees that are assigned a 171-hour, 28 day work period will receive their base salary plus ten percent (10%). (Eff. 12/85; Rev. 12/89; 12/97; 7/17, 7/19)  |

| Reference<br>Number | Reference<br>Description  |
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| 9                   | For full-time assignment to a floor care crew and the operation of heavy-duty floor cleaning and waxing equipment. Basic salary range plus five percent (5%) Basic salary range plus five percent (5%) will also be paid to designated working supervisor of floor crew. (Rev. 10/79, 1/01, 9/01; 7/19)   |
| 10                  | Basic salary range plus ten percent (10%) shall be paid to Department of Revenue employees in Revenue Auditor and Financial Examiner classifications which are permanently assigned to maintain an office at an out-of-state location or are on a one-year roving assignment out-of-state. (Eff. 7/69; Rev. 7/17; 7/19)   |
| 11                  | For successful completion of the Department of Social and Health Services approved core curriculum which consists of forty-five (45) college quarter credit hours or its equivalent in semester hours and current participation in the development and implementation of assigned aspects of individual resident treatment activities. Basic salary plus five percent (5%). (Eff. 7/82; Rev 11/86, 7/90, 1/01; 7/19)  |
| 12                  | Employees assigned to operate equipment above this level shall be compensated basic salary plus ten percent (10%), and shall be credited with a minimum of four (4) hours at the higher rate on each day they operate the higher-level equipment. (Eff. 6/84; WPEA 2013-15 contract; Rev. 7/19)   |
| 12                  | <b>Teamsters Local 117 DOC only:</b><br>Employees assigned to operate equipment above this level shall be compensated four (4) ranges above their base rate, and shall be credited with a minimum of four (4) hours at the higher rate on each day they operate the higher-level equipment. (Eff. 6/84; WPEA 2013-15 contract; Rev. 2/14/2024 to indicate 117 DOC Only)   |
| 14                  | For all hours worked when assigned to bridge painting inspection duties which involve climbing and work in exposed positions at heights from which an employee might fall 30 feet or more; excludes work on bridges or overpasses within areas protected by walls or guardrails. Basic salary plus ten percent (10%). (Eff. 11/85; Rev. 7/19)   |
| 16                  | For mixing, record keeping, and application of pesticides by a licensed Department of<br>Transportation spray operator. Basic salary plus the hourly difference between step M<br>of the Highway Maintenance Worker 2 class and step M of the salary range<br>representing a four-range increase over the Highway Maintenance Worker 2 class.<br>Employees who are responsible for actual mixing, record keeping, and spraying of<br>pesticide as documented by completion and signature of a "Pesticide Application<br>Record" shall be paid for actual hours of operation that continues for at least one (1)<br>hour. Mixing, record keeping, and application of pesticides that last for less than one (1)<br>hour shall not qualify employees for assignment pay. (Eff. 1/89; Rev. 2/00; 7/17; 7/19) |
| 17                  | Payable to DSHS staff in classification below the Truck Driver salary range when they are qualified to operate, and are operating equipment, which is on the DSHS equipment list calling for Truck Driver 1, 2, or 3. Pay will be the basic salary plus ten percent (10%). Payable for the greater of actual operating time or two (2) hours. Applicable only to the Department of Social and Health Services. (Eff. 3/89; Rev. 4/94; Rev. 7/19)  |

| Reference<br>Number | Reference<br>Description  |
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| 18                  | Employees in any position whose current, assigned job responsibilities include<br>proficient use of written and oral English and proficiency in speaking and/or writing one<br>or more additional languages, American Sign Language, or Unified English Braille,<br>provided that proficiency or formal training in such additional language is not required in<br>the specifications for the job class. Basic salary plus five percent (5%). (Rev. 5/92; Rev<br>7/17; Rev. 7/19; 7/23)   |
| 18                  | <b>Teamsters Local 117 DOC Only:</b><br>Employees in any position whose current, assigned job responsibilities include<br>proficient use of written and oral English and proficiency in speaking and/or writing one<br>or more additional languages, American Sign Language, or Unified English Braille,<br>provided that proficiency or formal training in such additional language is not required in<br>the specifications for the job class. Basic salary plus two (2) additional ranges. (Rev.<br>5/92; Rev 7/17; 7/23; Rev. 2/14/2024 to indicate 117 DOC only) |
| 20                  | Basic salary plus ten percent (10%) for certified asbestos workers while they are required to wear and change into or out of full-body protective clothing and pressurized respirator. (Eff. 5/89; Rev. 7/19)   |
| 21                  | Basic salary plus ten percent (10%) for a minimum of four (4) hours per working day<br>when assigned to perform repairs or maintenance on the Tacoma Narrows Bridge<br>excluding routine maintenance or roadway, sidewalks, railing, bridge approaches,<br>signs, etc. (Eff. 7/89; Rev. 7/19)   |
| 22                  | Basic salary plus ten percent (10%) for a minimum of four (4) hours per working day while either operating an under-bridge inspection truck (UBIT) from the bucket or while serving as back-up operator on the bridge deck. (Eff. 2/91; Rev. 10/97, 3/02; Rev. 7/19)  |
| 24                  | <b>Part A</b> - Within the Department of Ecology, basic salary plus ten percent (10%) to designated employees permanently assigned to the Emergency Spill Response Team. <b>Part B</b> - Within the Department of Ecology, two dollars and forty-four cents (\$2.44) for each hour on duty in the assigned duty week outside of normal work hours to designated employees not permanently assigned to the Emergency Spill Response Team. (Eff. 10/00; Rev. 7/19)  |
| 25                  | Basic salary plus five percent (5%) for crime lab support staff performing evidence-<br>handling activities. (Eff. 9/91; Rev. 7/19)   |
| 26                  | Within the Department of Fish and Wildlife, basic salary plus ten percent (10%) for<br>employees with a Class A or Class B Commercial Driver's License performing the<br>following duties: driving CDL fish-hauling trucks to transport fish or to deliver a CDL<br>truck for authorized maintenance, fish loading or unloading, pre and post trip<br>inspections, fuel stops. The advanced pay level shall be for a one (1) hour minimum<br>and thereafter on an hour-for-hour basis, rounded up to an hour. (Eff. 1/91; Rev 7/17;<br>7/19)                          |
| 27                  | Assignment pay in the amount of three percent (3%) of the employee's current monthly salary shall be paid to designated forensic scientist of the Washington State Patrol assigned to either the Crime Scene Response Team and/or Statewide Incident Response Team. (Eff. 5/94; Rev. 6/98)  |

| Reference<br>Number | Reference<br>Description  |
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| 29                  | Upon review and approval from OFM- State Human Resources employees in any position located where the cost of living impacts the agency's ability to recruit and/or retain employees, which would severely impair the effective operation of the agency, will be compensated a specific percentage as detailed in the Group C listing. (Eff. 5/01; Rev. 7/17; 7/19)  |
| 30                  | Basic salary range plus five percent (5%) shall be paid to permanent Department of Revenue employees in Revenue Auditor classifications assigned to the Computer Assisted Audit Program Unit and are responsible for performing the retrieval and analysis of electronic data, the development of statistical sampling plans, or the evaluations of results. (Eff. 3/01; Rev, 7/17; 7/19)   |
| 32                  | For employees located at McNeil Island Special Commitment Center who are fully trained and qualified, assignment pay will be paid when performing fuel oil transfer duties at the McNeil Island Oil Transfer Facility. Entitlement to assignment pay under this reference shall be on an hour-for-hour basis for all hours while actually performing all relevant fuel oil transfer duties. These duties include: maintenance of all tanks and affiliated systems, the transfer of fuel from bulk storage tanks to oil tankers, and relevant training. Basic salary range plus ten percent (10%). (Eff. 9/01, Rev. 11/01, 7/17; 7/19) |
| 33                  | Basic salary range plus five percent (5%) shall be paid to State Auditor's Office<br>employees assigned to the IT Audit Team and who are independently responsible for:<br>developing technology tools to address audit risks; deconstruct electronic financial<br>transaction processes to identify risk; or conduct evaluations of technological security<br>controls. Employees in these positions make recommendations to address the audit risk<br>and protect the confidentiality and integrity of data and recommend security controls.<br>(Eff. 7/02, Rev. 5/06; 06/19; 7/19)   |
| 34                  | Basic salary range plus ten percent (10%) shall be paid to Washington Military<br>Department employees that are qualified and required to carry a firearm while on duty.<br>(Eff. 7/02; Rev. 7/19)  |
| 35                  | Basic salary plus five percent (5%) for each day that an eligible employee is assigned the role of the Presiding Steward for the Washington Horse Racing Commission. (Eff. 9/03; Rev. 7/19)   |
| 36                  | Basic salary range plus ten percent (10%) while performing back flow valve testing.<br>(Eff. 5/03; Rev. 7/19)   |

| Reference<br>Number | Reference<br>Description  |
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| 37A                 | LCB Enforcement Officers at the Liquor and Cannabis Board, and Assistant Fire Chiefs<br>of Department of Social and Health Services at the Special Commitment Center,<br>McNeill Island certified instructors of hazardous materials, defensive tactics, tactical<br>advanced first aid (excluding basic first aid/AED training) firearms fitness, bicycle,<br>boating safety, MOCC, EVOC, and pistol maintenance, will be compensated an<br>additional \$10.00 (ten dollars) per hour, over and above regular salary and benefits, for<br>every hour engaged in giving instruction to or receiving re-certification training. Pistol<br>maintenance instructors are eligible for this additional compensation when they are<br>instructing in a classroom setting, providing one-on-one instruction or repairing at the<br>firing range. (Eff. 7/05; Rev.7/07; 7/17, 7/19, 7/21, 11/21). |
| 37B                 | <b>(WFSE ONLY)</b> Excluding employees whose assigned duties are classified specific or position specific, within the Washington State Parks and Recreation Commission, Department of Children, Youth and Families, and the Department of Social and Health Services, certified instructors of defensive tactics, firearms, fitness, bicycle, boating safety, EVOC, and/or pistol maintenance, will be compensated at basic salary plus ten dollars (\$10.00) per hour for every hour engagedin giving instruction to or in receiving re-certification training. Pistol maintenance instructors are eligible for this additional compensation when they are instructing in a classroom setting, providing one-on-one instruction or repairing at the firing range. (Eff. 7/15; Rev. 7/19, 11/21)  |
| 37C                 | (WDFW FWOG ONLY) This reference does not apply to employees who are currently assigned as a Master Instructor. Certified instructors of defensive tactics, tactical advanced first aid Certified instructors of defensive tactics, tactical advanced first aid (excluding basic first aid/AED training), firearms, boating safety, MOCC, and EVOC will be compensated an additional \$10.00 (ten dollars) per hour, over and above regular salary and benefits, for every hour engaged in giving instruction to or receiving recertification training. Time spent for certified instructors receiving additional instruction in classes pre-approved by the Chief in disciplines identified in the reference shall receive ten dollars (\$10.00) per hour and above regular salary benefits. (Eff. 7/21; Rev. 7/22).  |
| 37D                 | <b>(TEAMSTERS Local 760 ONLY)</b> Certified instructors of defensive tactics, tactical advanced first aid (excluding basic first aid/AED training), firearms, boating safety, MOCC, and EVOC, will be compensated an additional ten dollars (\$10.00) per hour, over and above regular salary and benefits, for every hour engaged in giving instruction to WDFW Enforcement staff at trainings authorized by the Chief. (Eff. 7/22; Rev. 2/14/2024 to indicate Local 760 Only)   |
| 37E                 | Commercial Vehicle Officers and Commercial Vehicle Enforcement Officers for the Washington State Patrol. Instructors of Hazardous Materials/Dangerous Goods, defensive tactics, post collision/break technician, CVSA course materials, firearms and EVOC, will be compensated an additional (ten dollars) \$10.00 per hour, over and above regular salary benefits, for every hour engaged in giving instruction to or receiving recertification or instructor training. (Eff. 7/23)   |

| Reference<br>Number | Reference<br>Description  |
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| 38                  | Within the Department of Social and Health Services, Defensive Tactics Instructors with a current certification from the Criminal Justice Training Commission will be compensated an additional \$10.00 (ten dollars) per hour, over and above regular salary and benefits, for every hour engaged in giving instruction in defensive tactics to or in receiving defensive tactics re-certification training. (Adopted 8/15)  |
| 39                  | Construction and Maintenance Project Lead and Construction and Maintenance Project Supervisor positions assigned to marine crew will be compensated ten percent (10%) of their base pay and will be credited with a minimum of four (4) hours at the higher rate on each day they operate Class C equipment. (2005-07 WFSE contract; revised 7/1/2007).   |
| 41                  | Within the Department of Fish and Wildlife, the job classifications listed in Group A performing low level flight operations or chemical immobilization utilizing Schedule 2 drugs vessel-to-vessel transfers (e.g. Commercial Salmon Fishery Monitoring or Marine Mammal Captures) in marine waters of Columbia River below Bonneville Dam, or for employees who are licensed and engaged in set up and detonation for blasting operations (e.g. wildlife captures which require the use of explosives) base pay plus fifteen percent (15%) while engaged in those duties. |
| 42                  | Within the Department of Corrections, employees who are certified instructors of defensive tactics, firearms and fitness will be compensated an additional fifteen dollars (\$15.00) per hour, over and above regular salary and benefits, for every hour engaged in giving instruction or in receiving initial and recertification training. (Rev. 7/23)   |
| 43                  | Basic salary plus ten percent (10%) shall be paid to Department of Licensing<br>employees who have successfully completed the DOL-sponsored Enhanced Drivers<br>License Training Course and have been qualified and permanently assigned to denote<br>US Citizenship and issue a Washington State enhanced driver's license or enhanced<br>identification card.   |
| 48                  | Basic salary plus ten percent (10%) will be paid to Department of Transportation employees when assigned by the employer to work in or remove illegal encampments within State Right of Way. (Eff. 7/15;Rev. 7/19; Rev 7/21)  |
| 49                  | Basic salary plus two dollars (\$2.00) per hour for Department of Transportation<br>employees permanently or temporarily assigned to crews that maintain and/or inspect<br>designated corridors on night shift because heavy congestion on the roadway<br>prevents these activities from occurring during the day. Employees temporarily<br>assigned to night shiftto perform snow and ice removal do not qualify for this<br>premium. (Eff. 7/15; Rev. 7/17;7/19; 7/23)  |
| 50                  | Within the Department of Corrections (excluding those assigned to the Training and Development Unit and Emergency Operations Unit), certified instructors of defensive tactics, firearms, taser, verbal tactics, and pistol maintenance, will be compensated at basic salary plus fifteen dollars (\$15.00) per hour for every hour engaged in giving instruction to or in receiving re-certification training. (Eff. 7/15; Rev. 7/19)  |

| Reference<br>Number | Reference<br>Description  |
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| 51                  | Within the Department of Enterprise Services, basic salary plus five percent (5%) for work assigned on and/or testing of high voltage distribution systems of 751 volts or more and will be rounded up to the nearest hour. (Eff. 7/15; Rev. 7/19)  |
| 53                  | Within the Washington State Parks and Recreation Commission and Liquor and Cannabis Board, basic salary plus seven and one half percent (7.5%) for performing duties as a Field Training Officer (FTO). Such duties will be assigned in writing and as directed by management. (Eff. 7/15; Rev. 7/19, 11/21)  |
| 54                  | Within the Department of Fish and Wildlife, basic salary plus ten percent (10%) for designated employees who are licensed spray operators. The designated employees are responsible for actual mixing, record keeping, and spraying of pesticide as documented by completion and signature of a "Pesticide Application Record." They shall be paid for actual hours of operation that continues for at least one (1) hour. Mixing, record keeping, and application of pesticides that last for less than one (1) hour shall not qualify employees for assignment pay. (Eff. 7/15; Rev 7/17; 7/19)   |
| 55                  | Basic salary plus two and one half percent (2.5%) for Security Guards and Residential Rehabilitation Counselors within the Department of Social and Health Services that are assigned to the special Commitment Center (SCC) firefighting response team. (Eff. 11/16; Rev. 7/19)  |
| 56A                 | Within the Department of Labor and Industries, conditional to serious hazardous exposure as defined by RCW 49.17.180(7): Compliance Industrial Safety and Health Investigators and Occupational Safety & Health Professionals will be compensated basic salary plus ten percent (10%) for each hour theyare required to use personal protective equipment (excluding hard hat, boots, hearing and eye protection) to enter a hazardous worksite to conduct, inspect or investigate where hazards are present. (Eff. 7/17; Rev. 7/19; 7/23; 3/24 revised RCW from section 6 to section 7)  |
| 56B                 | (Coalition Only): Within the Department of Labor and Industries, conditional to serious hazard exposure as defined by RCW 49.17.180(7): Electrical Construction Inspector, Electrical Construction Inspector Lead, Electrical Inspector Field Supervisor/Technician Specialist, Electrical Plans Examiner, and Factory & Mobile Home Plan Examiner will be compensated basic salary plus ten percent (10%) for each hour they are required to use personal protective equipment (excluding hard hat, boots, hearing and eye protection) to enter a hazardous worksite to consult, inspect or investigate where serious hazards are present. (Eff. 7/23; 3/24 revised RCW from section 6 to section 7) |
| 57                  | Within the Department of Fish and Wildlife, employees who are certified instructors of the Motorboat Operator Certification Course (MOCC) or firearms will be compensated an additional ten (\$10.00) per hour, over and above regular salary and benefits, for every hour engaged in giving instruction to or in receiving re-certification training. (Eff. 7/17)  |

| Reference<br>Number | Reference<br>Description   |
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| 58 (IA1)            | Corrections and Custody Officers shall receive a two (2) range premium for all hours worked in a BFOQ position if and only if the facility in question assigned more than 30% more mandatory overtime hours to female Corrections and Custody Officers than to male Corrections and Custody Officers during the preceding calendar quarter (January through March, April through June, July through August and September through December). (Eff. 7/17)  |
| 59                  | Basic salary plus five percent (5%) shall be paid to trained and qualified employees who are assigned members of the following designated specialty teams: Emergency Response Team (ERT), Special Emergency Response Team (SERT), Inmate Recovery Team (IRT), Crisis Negotiation Team (CRT) and Critical Incident Stress Management (CISM). Assignment pay under this reference shall be paid on an hour for hour basis for every hour worked during an authorized team related assignment or training. (Eff. 7/17; Rev. 7/19)   |
| 62                  | Within the Washington State Patrol, basic salary plus five percent (5%) shall be paid to<br>Northwest High Intensity Drug Trafficking Area and Organized Crime Intelligence Unit<br>employees for performing criminal intelligence and investigative analysis work.<br>Activities include de-confliction communications with other government public safety<br>agencies for officer safety. De-confliction of case information to ensure that officers are<br>not taking action in conflict of another active investigation. Developing criminal link to<br>associates and family members for known or potential criminal activities. Participating<br>in proffer interviews with detectives, subjects' and attorneys. Participating in the<br>service of state and federal search warrants. (Eff. 7/19; 7/23) |
| 63                  | For certified Department of Transportation employees in positions permanently<br>assigned duties that include tree evaluation and felling. Basic salary plus the hourly<br>difference between step M of the Highway Maintenance Worker 2 class and step M of<br>the salary representing a four (4) range increase over the Highway maintenance<br>Worker 2 class for each hour evaluating and/or tree felling trees greater than 6 inches in<br>diameter. (Eff. 7/19)  |
| 64                  | Basic salary plus 5% shall be paid to Department of Transportation employees in the<br>Northwest Region Traffic Management Center permanently assigned to independently<br>operate and integrate Active Traffic Management Systems, Tolling/Managed Lane<br>Systems, and/or Tunnel Supervisory Control and Data Acquisition (SCADA) Systems.   |
| 66                  | Base salary plus ten percent (10%) will be paid to Pharmacists, Clinical within a state facility who are approved to practice under a Collaborative Practice Agreement when performing recognized patient treatment to include anticoagulation treatment and management; Hepatitis C treatment and monitoring; medication management during palliative care; medication management for patients placed in the community to maintain stability; and prescribing for chronic conditions for patients in the state facilities once acuity is stabilized.  |

| Reference<br>Number | Reference<br>Description  |
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| 67                  | Employees who are assigned by the Chief as Detective will receive their base salary plus four and a half percent (4.5%). For employees who have successfully completed trial service and are employed as Fish and Wildlife Detectives at the time of execution of the Amended Agreement, the assignment of Detective shall continue unless:   |
|                     | <ul> <li>a. There is just cause to remove the assignment</li> <li>b. The employee leaves employment with the Department of Fish and Wildlife<br/>Enforcement;</li> </ul>  |
|                     | <ul> <li>c. The employee is promoted to a higher rank, or</li> <li>d. The employee requests and is granted by the Chief removal of the assignment.</li> <li>e. If there is a WDFW Enforcement Program change that impacts Detective assignments, the Employer will provide notice and an opportunity to bargain.</li> <li>(Eff. 7/22)</li> </ul>  |
| 68                  | <b>(WDFW FWOG ONLY)</b> Employees who are assigned by the Chief as a Master<br>Instructor of DT and Firearm will receive their base salary plus five percent (5%).<br>(Eff. 7/22)   |
| 69                  | <b>(WDFW FWOG ONLY)</b> Employees who are assigned by the Chief as a Master<br>Instructor of EVOC, First Aid and Boating will receive their base salary plus two and<br>half percent (2.5%). (Eff. 7/22)  |
| 70A                 | <b>(WDFW FWOG ONLY)</b> Employees who are assigned by the Chief as a Field Training Officer (FTO) will receive their base salary plus ten percent (10%) for all time worked while assigned a student officer and completing daily observation and end of phase reports. If assigned as a FTO and Senior FTO at the same time, the employee shall receive the higher of the two premiums. (Eff. 7/22)        |
| 70B                 | <b>(WDFW FWOG ONLY)</b> Employees who are assigned by the Chief as Senior FTOs will receive their base salary plus three percent (3%) for all time worked when assigned as Senior FTO for a student officer while the student officer is in field training status. If assigned as a FTO and Senior FTO at the same time, the employee shall receive the higher of the two premiums. (Eff. 7/22)             |
| 71                  | Within the Washington State Patrol, basic salary plus five percent (5%) shall be paid to Commercial Vehicle Enforcement Officers (CVEO) permanently assigned to Compliance Review. (Eff. 7/23)  |
| 72                  | Basic salary plus five percent (5%) shall be paid to CVEO's permanently assigned to the New Entrant program completing duties to include performing the safety investigations on motor carriers in the State of Washington. (Eff. 7/23)   |
| 73                  | Employees who are assigned by the appointing authority to work as a Field Training Officer (FTO) – or the Communications Officer equivalent – will be compensated for documenting daily observations of a Student Officer for up to one (1) hour at the overtime rate of each duty day worked as an FTO, and up to one (1) hour at the overtime rate for time spent on the end of phase report. (Eff. 7/23) |

| Reference<br>Number | Reference<br>Description  |
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| 74                  | Basic salary plus five (5%) percent for WSP Commercial Vehicle Officers and<br>Commercial Vehicle Enforcement Officers for certified Cargo Tank and Level VI<br>Radioactive Material (RAM) inspectors while they conduct said inspections. (Eff. 7/23)  |
| 75                  | Base salary plus twenty percent (20%) for heavy equipment mechanics, within the Equipment Technician series, required to regularly perform as part of their assigned duties hands-on mechanical maintenance, diagnostics, fabrications, calibration, and repair work on heavy equipment and vehicles greater than 26,000 GVW. (Eff. 7/23)   |
| 76                  | Within the Washington State Patrol, basic salary plus ten percent (10%) while performing assigned job responsibilities requiring work at heights above four feet at communication tower sites or are at the same remote location supervising and employee performing these duties. These employees are responsible for performing tower maintenance, which includes working at heights from which an employee might fall in excess of four (4) feet. Employees will be paid a minimum of four (4) hours at the higher rate on each day they perform work at a remote communication tower site or are at the same remote location supervising an employee performing these duties. The not to be paid for travel to/from remote tower locations, and does not include administrative time. (Eff. 7/23) |
| 77A                 | Part A – DSHS: Basic salary range plus ten percent (10%) for Social Service Specialist 3, 4, and 5s who perform unannounced visits in unregulated environments, such as private residences, to conduct investigations for allegations of abuse and/or neglect of vulnerable adults. (Eff. 7/23)   |
| 77B                 | Part B – DCYF: Basic salary range plus ten percent (10%) for Social Service Specialist 3, 4, and 5s who perform visits in unregulated environments, such as private residences, to conduct investigations for allegations of abuse and/or neglect to assess the safety of vulnerable children. (Eff. 7/23)  |
| 78                  | Certified instructors of defensive tactics firearms, taser, verbal tactics, and pistol maintenance within the Criminal Justice Training Commission will be compensated at basic salary plus ten dollars (\$10.00) per hour for every hour engage in giving instruction in certification and re-certification training. (Eff. 7/23)  |

End of "References" Assignment Pay Granted Classifications

Last updated 06/26/2023