

**Budget Savings Options 2020**

Dollars in Thousands

Agency: Office of Minority and Women's Business

Agency Priority H, M, L	Impact 1-5	Program/Activity	GF-S				Other Funds				FTE Change		Brief Description and Rationale	Effective Date (MM/YY)	Impacts of Reductions and Other Considerations	Law/Reg. Change Required (cite)
			FY 20	FY 21	FY 22	FY 23	Fund	FY 20	FY 21	FY 22	FY 23	FY 20				
H	4	Delay Technical Assistance program		66										7/1	These funds support OMWBE's critical mission (RCW 39.19.030(1)(2)&(3) as well as the Governor's Subcabinet on Business Diversity. Additionally, this program was a recommendation from the Statewide Disparity Study. This program contributes to Washington State's small, minority, and women owned business growth and sustainability so that they may achieve the experience and expertise necessary to effectively compete for contracts. The program will provide: support services, training, and assistance to OMWBE certified small businesses to increase the total number of certified businesses active in state contracts and contribute to their growth and eventual self-sufficiency. These services help develop and improve, immediate and long-term business ability to execute contracts efficiently and effectively, record keeping, financial accounting capabilities, data analytics on market, etc. Development of these skills will help expand opportunities for OMWBE certified small businesses to participate in a variety of state contracts. Delaying this program impacts Washington State's initiatives to equitably include minority and women owned businesses in public works and procurement. Businesses will be directly affected, as this program is designed to remedy ongoing discrimination and the continuing effects of past discrimination in state contracting. The primary remedial goal and objective of OMWBE's programs is to level the playing field by providing small businesses owned and controlled by minorities and women a fair opportunity to compete for state contracts. As we know, communities of color have been disproportionately affected by COVID-19. Cutting programs that will directly impact communities of color ability to succeed will contribute to further disparity. OMWBE can delay until FY 2022 but should not delay any further and ongoing funding for this program should not be impacted.	
H	1	Reduce Language Access program by \$25k		25										7/1	These funds support Federal laws applicable to language access including Title VI of the Civil Rights Act of 1964, the Title VI regulations prohibiting discrimination based on national origin, and Executive Order 13166 (EO) issued in 2000. Individuals who do not speak English as their primary language and who have a limited ability to read, speak, write, or understand English can be limited English proficient, or "LEP." These individuals may be entitled to language assistance with respect to a particular type or service, benefit, or encounter. The EO says that people who are LEP should have meaningful access to Federally conducted and Federally funded programs and activities. The EO requires Federal agencies to examine the services they provide, identify any need for services to those with LEP, and develop and implement a system to provide those services so LEP persons can have meaningful access to such services. The Department of Justice (DOJ) has issued policy guidance that sets forth compliance standards that recipients of Federal financial assistance must follow to ensure that their programs and activities are accessible to LEP individuals and thus do not discriminate on the basis of national origin in violation of Title VI. The Office of Minority and Women's Business Enterprises is a sub-recipient of Federal funding provided through the Washington State Department of Transportation (WSDOT). Federal financial assistance includes grants, training, use of equipment, etc. Sub-recipients are also required to follow the DOJ guidelines when Federal funds are passed from one recipient to a sub-recipient. Recipients of Federal funds include state agencies. Title VI covers a recipient's entire program or activity. This includes whether or not the Federal funding only covers one part of the program. OMWBE may still be able to be compliant with this one time reduction as long as ongoing funding for this program is not be impacted.	
M	1	Reduce planned TAS meeting facilitation by \$1		13										7/1	Spending on the Governor's Subcabinet on Business Diversity Community of Practice meeting facilitation will be reduced in Fund 453. Savings will be used to pay for salaries/benefits that otherwise would have been paid for out of general fund.	
M	1	Reduce Training and Professional Development		10										7/1	Spending on Training and Professional Development will be reduced in Fund 453. Savings will be used to pay for salaries/benefits that otherwise would have been paid for out of general fund.	This impacts OMWBE's ability to retain and recruit employees and remain an employer of choice.

L	5	Reduce spending authority in Account 453					453	410							For the the 2021 fiscal year, OMWBE can absorb a 15% reduction in its appropriation in Account 453.	7/1	While a reduction in OMWBE's appropriation in Fund 453 does not impact the agency, OMWBE cannot afford a fund sweep. The cash balance in Fund 453 is needed for expenditures (salaries and benefits) this biennium and next biennium. A fund sweep will result in several layoffs.	

**Priority:**  
L = Low priority agency activity or program  
M = Medium priority agency activity or program  
H = High priority agency activity or program

**Impact:**  
1 = Allows continuation of the program/activity at a reduced level  
2 = Eliminates the ability to perform program objectives  
3 = Eliminates agency function  
4 = Long term implications (moves the problem to next biennium)  
5 = Short term (reduction to one time increase)